

**BRISTOL VIRGINIA SCHOOL BOARD**  
**REGULAR SESSION**  
**October 5, 2020**

The Bristol Virginia School Board met in Regular Session on Monday, October 5, 2020, in the Bristol Virginia Public Schools Administration Office, 220 Lee Street, Bristol, Virginia. The meeting was live streamed due to COVID-19. A quorum was present with the following Board members in attendance:

Mr. Steve Fletcher, Chair  
Mr. Frank Goodpasture  
Mr. Randy Alvis

Mr. Randy White, Vice Chair  
Mr. Tyrone Foster

Also present were:

Dr. Keith Perrigan, Superintendent  
Mrs. Tammy Jones, Clerk

Mr. Gary Ritchie, Assistant Superintendent  
Mrs. Stephanie Austin, Deputy Clerk

Among those in the audience were:

Mr. Terry Fletcher  
Dr. Jan Huffman  
Dr. Linda Brittle

Ms. Sarah Gunn  
Mr. Ronnie Collins  
Ms. Becky Fletcher

Others were present, but failed to sign in.

Mr. Steve Fletcher, Chair, called the meeting to order at approximately 6:00 p.m. He opened the meeting with the Pledge of Allegiance.

Mr. Fletcher asked for a motion to approve the Agenda. Mr. Randy White so moved with the amendment of adding Action Item 5(I), Approval of Contract Purchase Greater than \$50,00.00 – Communities in Schools Mr. Frank Goodpasture seconded the motion, and the motion carried unanimously.

Mr. Alvis addressed Item 2(A) School Board Student Representative Report. Kelly Locke and Sarah Stacy presented a PowerPoint to include the following topics:

- Our Elementary Schools' COVID-19 Protocol
- Student Perspectives
- Current Events at Elementary Schools
- High School Activities and Spirit Week Begins

Mr. Fletcher thanked Kelly and Sarah their report.

Mr. Fletcher addressed Item 2(B) School Presentation – Stonewall Jackson Elementary. Dr. Linda Brittle thanked Dr. Perrigan and School Board Members for the opportunity to share information about Stonewall Jackson Elementary School. She noted school days at Stonewall this year are the same, yet very different. Each morning begins with infrared thermometers, as the front-line heroes, meet and greet families. Breakfast and lunch are enjoyed in the individual

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classrooms. Of 223 students, 140 enjoy face-to-face learning. Whether working at school or working at home, one way or another, we keep in constant touch with our families. Lessons are organized and presented in such a manner that students (with practice, patience, and guidance) feel secure and can enjoy both worlds. Science Experiments continue at school, while others experiment from home. Our classes at school stick close to classrooms. Resource teachers travel to classrooms, helping protect our cohorts, adding another layer of protections and enabling more accurate tracing should it become necessary.

We are particularly aware of the social-emotional needs of our children. Ms. Boswell has interviewed each child in our building, she called the interviews her “COVID CHECK”. Together with Mr. Sizemore, our CIS site coordinator, student and family needs are continually identified and addressed. One of the newest ventures is a news channel designed to inform and include the children in healthy, inclusive activities related to character building and social-emotional support. SJES Support You News

With the upcoming election and a continuing focus on character and citizenship, SJES is creating a mock election. Later in the month, division-wide, elementary schools will celebrate Anti-Bullying Spirit Week. Lastly, we continue to enjoy Community Partnerships which support and strengthen our program. This past week, Bristol Public Library set up our first “Literacy Walk”. The local DAR Fort Chiswell Chapter presented SJES with three special books, one in honor of our Constitution, in honor of Constitution Week. Stonewall Jackson’s very own Karen Branson was named 2020 Rotary Outstanding Teacher.

Mr. Fletcher and Board Members thanked Dr. Brittle for her presentation.

Dr. Perrigan presented the Superintendent’s Report. Dr. Perrigan highlighted the Computer Science – Ready School Pilot Program Participant – Amazon Future Engineer. He noted this was a wonderful opportunity for our students. Dr. Perrigan noted last week we had three (3) students switch to remote learning, all from Virginia High School. We had thirty-eight (38) students switch to in-person learners – fourteen (14) at Virginia High – eleven (11) at Virginia Middle – thirteen (13) at Elementary. He presented the COVID numbers by week in our community.

Mr. Fletcher thanked Dr. Perrigan for his report.

Numerous people addressed the board during Public Comment.

Mr. Fletcher asked for a motion to approve the Consent Agenda. Mr. Randy Alvis made a motion to approve the consent Agenda. Mr. Frank Goodpasture seconded the motion, and the motion carried unanimously.

The Consent Agenda consisted of the following:

- A. Approval of Payment of Bills
- B. Approval of Minutes -Regular Session – September 14, 2020
- C. Recognition of Disability Awareness Month – National School Lunch Week – Hispanic Heritage Month

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Mr. Fletcher addressed Item 5(A) Approval of Request for Additional Staff from the Athletic Director. Mr. Randy Alvis moved approval. Mr. Randy White seconded the motion, and the motion carried unanimously.

Mr. Fletcher addressed Item 5(B) Approval of Request for Additional Staff to be Paid from CARES Act Funding. Mr. Randy Alvis moved approval. Mr. Frank Goodpasture seconded the motion, and the motion carried unanimously.

Mr. Fletcher addressed Item 5(C) Approval of 2020-2021 School Board Budget Revision #3. Mr. Tyrone Foster moved approval. Mr. Randy White seconded the motion, and the motion carried unanimously.

Mr. Fletcher addressed Item 5(D) Approval of Contract Purchase Great Than \$50,000.00 – Skylight Replacement for Swimming Pool Wing. Mr. Randy Alvis moved approval. Mr. Randy White seconded the motion – Mr. Foster – Yes, Mr. Alvis – Yes, Mr. White – Yes, Mr. Goodpasture – No - Mr. Fletcher – Yes.

Mr. Fletcher addressed Item 5(E) Approval of Contract Purchase Greater than \$50,000.00 – Highlands Community Services for Mental Health Services. Mr. Randy Alvis moved approval. Mr. Frank Goodpasture seconded the motion, and the motion carried unanimously.

Mr. Fletcher addressed Item 5(F) Approval of Contract Purchase Greater than \$50,000.00 – Highlands Community Services for COVID-19 Mental Health Services. Mr. Randy Alvis moved approval. Mr. Randy White seconded the motion, and the motion carried unanimously.

Mr. Fletcher addressed Item 5(G) Approval of Contract Purchase Greater than \$50,000.00 – 35 Passenger Special Needs Bus. Mr. Tyrone Foster moved approval. Mr. Randy Alvis seconded the motion, and the motion carried unanimously.

Mr. Fletcher addressed Item 5(H) Approval of Teacher Evaluation Document. Mr. Tyrone Foster moved approval. Mr. Frank Goodpasture seconded the motion, and the motion carried unanimously.

Mr. Fletcher address Item 5(I) Approval of Contract Purchase Greater than \$50,000.00 – Communities in Schools. Mr. Randy Alvis moved approval. Mr. Tyrone Foster seconded the motion, and the motion carried unanimously.

Mr. Fletcher addressed Item 6(A) Discussion of Employee Shortages. Dr. Perrigan noted we started the school year down three (3) bus drivers, ten (10) cafeteria staff and substitutes. He noted it is concerning with flu season approaching and not having the adequate substitutes to replace employees who are out sick. He highlighted the Job Fair that would be held Wednesday at Virginia High. He added job offers would be made on site.

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Mr. Fletcher addressed Item 6(B) Discussion of Virtual Learning. Dr. Perrigan highlighted this had been included in the earlier Action Item and was at the request of Mr. Randy White to add two (2) positions.

Mr. Fletcher addressed Item 6(C) Discussion of Amazon Future Engineers. Dr. Perrigan noted this was introduced earlier in the Agenda. Dr. Jan Huffman, Assistant Principal noted we are at the beginning phases with the Impact Team. She discussed the process at length and noted this opens amazing opportunities for our students.

Mr. Fletcher addressed Item 6 (D) Discussion of Virtual Snow Days. Dr. Perrigan discussed the possibility of scheduling a virtual learning day when inclement weather is forecasted. He added this would allow students to take their electronic device home with them when the forecast is predicting snow. He added Ms. Kathy Hicks is expecting information from the State as to what they expect from Virtual Snow Days. He noted if we have school, we are mandated to provide meals.

Pursuant to Section 2.2-3711(A)(1) of the Code of Virginia, Mr. Randy White moved that the Board convene a Closed Meeting for the purpose of discussing the following specific matters as authorized by Section 2.2-3711(A)(1) per the Code of Virginia, Specifically,

A. Discussion of Certain Personnel, Recommendation for Employment, and Resignations.

Mr. Tyrone Foster seconded the motion, and the motion carried unanimously.

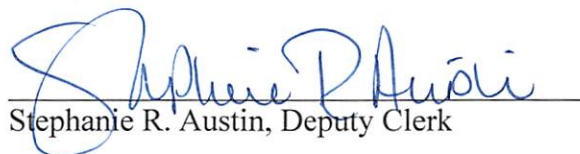
The Board went into Closed Session at 8:16 p.m.

Back in Public Session at 9:00 p.m., Mr. Randy White moved Certification of Closed Meeting as such: the Bristol Virginia School Board certifies that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting and only such public matters as were identified in the motion convening the closed meeting were considered. Mr. Tyrone Foster seconded the motion, and the motion carried unanimously.

Mr. Randy Alvis moved Approval of Attachment (A) as recommended. Mr. Tyrone Foster seconded the motion, and the motion carried unanimously.

No items were discussed during the Old and New Business portion of the meeting.

Mr. Fletcher adjourned the meeting at 9:05 p.m.

  
Stephanie R. Austin, Deputy Clerk

  
Steve Fletcher, Chairman